



Hi-P Security Policy

Hi-P is committed to the protection of its people, products, information, facilities, and operations. To this end, the company is dedicated to providing a secure working environment through:

- 1. Implementing Security Measures**

Implementing appropriate and balanced security measures to deter, detect, delay, and respond to unlawful acts against the company's personnel, products, information, facilities, and operations. These security measures should consider perceived risks, the cost and practicality of potential countermeasures, compliance with applicable laws, and recognition of social norms.

- 2. Staff Awareness**

Educating and enhancing the security awareness of company personnel and others involved in its operations.

- 3. Compliance with Applicable Laws and Regulations**

Emphasizing to all company personnel and others involved in its operations their responsibility and accountability in fulfilling and sustaining Hi-P's security policy and systems. Conducting appropriate reviews and evaluations of operations to measure progress and ensure compliance with this policy.